



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U.S. TOTAL ARMY PERSONNEL COMMAND
ALEXANDRIA VA

TAPC-OPB

1 July 2003


MEMORANDUM FOR: Officer Personnel Management Directorate Managed Cohort
Year Group 1998 Commissioned Officers

SUBJECT: Functional Area Designation

1. Cohort Year Group 1998 officers have reached a critical point in their careers. As a member of this year group, you must now request your functional area designation. This is a very important decision that impacts on the remainder of your career. A PERSCOM Board that will meet in December 2003 will designate your functional area. You can expect the results to be released in January 2004.
2. You can directly influence the Functional Area Designation (FAD) board's decision by providing timely and accurate information. The board will make designations based on your personal preference, experience, academic background, language aptitude/ability and proficiency, and Army requirements.
3. You should submit your preference statement to PERSCOM via the Internet; this is the primary means of submitting your preference. Directions for using the site are enclosed. If you have problems accessing the preference site, please call the AKO Help Desk at the number provided.
4. We need your preference by 1 November 2003.
5. The point of contact is MAJ Jason Lerner, Career Management Division, OPMD, PERSCOM at (703) 325-5100 or DSN 221-5100, email: jason.lerner@hoffman.army.mil.

FOR THE COMMANDER:

- 2 Encls
1. FAD Fact Sheet
 2. Preference Instructions


DAVID P. VALCOURT
Brigadier General, USA
Director of Officer
Personnel Management